CITY OF MOUNTAIN VIEW CLASS SPECIFICATION

Position Title: Deputy City Manager	Job Family: 2
General Classification: Management	Job Grade: 42

Definition: The Deputy City Manager provides a variety of management/organizational analysis, administrative coordination work, program management and supervision for the City Manager's Office.

Distinguishing Characteristics: Receives general supervision from the Assistant City Manager. Exercises direct supervision over staff as appropriate.

Examples of Duties: Duties may include, but are not limited to, the following:

- 1. Assist in the development and implementation of goals, objectives, policies and priorities.
- 2. Prepare reports and make presentations to the City Council and other commissions and groups.
- 3. Interpret and explain programs and policies to the public and City staff; answer questions and provide information on complex and sensitive issues.
- 4. Provide staff support to various boards, committees and implementation of City Council priorities.
- 5. Manage long-term projects and relationships with other governmental jurisdictions, organizations, associations and other external groups in conjunction with City Council priorities; coordinate the involvement of other department staff as appropriate.
- 6. Manage the Shoreline Amphitheatre agreement and coordinate critical issues relating to the concert business, such as traffic and parking.
- 7. Conduct organizational, procedural and other statistical and financial analysis; prepare findings and propose recommendations for new procedures and policies; implement, with the assistance of department staff, the recommendations.
- 8. Interface with the NASA/Moffett complex.
- 9. Perform other duties as assigned.

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Minimum Qualifications:

<u>Knowledge of</u>: Principles and practices of organizational analysis and management; principles and techniques of budget and financial analysis; modern public-sector management methods and techniques; applicable fees, Federal, State and local laws, rules and regulations pertaining to local government operations; principles of supervision, performance appraisal and program management; modern office procedures and computer equipment.

Ability to: Plan, organize and successfully implement complex projects and assignments; prepare clear and concise statistical and narrative reports; make sound recommendations regarding budgetary, management and organizational issues; manage large, complex projects concurrently and handle multiple projects at the same time; analyze problems, identify alternative solutions, project consequences of proposed actions and implement recommendations in support of goals; interpret and explain department policies and procedures; communicate effectively both orally and in writing; supervise, train and evaluate assigned staff; maintain effective working relationships with those contacted in the course of work; make presentations before groups.

Experience and Training Guidelines: Any combination of experience and training will qualify if it provides for the required knowledge and abilities.

Recommended: A bachelor's degree from an accredited college or university with major emphasis in public administration, public policy, political science or a related field and six years of increasingly responsible administrative or management experience in municipal government administration. A master's degree in public administration, business administration or public policy may be substituted for one year of the required experience.

Required Licenses or Certificates: A valid California driver's license.

Established March 2003 Revised March 2007

CLASS SPECS CS259-M^